



Our Ref: 63-23232

Ms Ros Fogliani  
State Coroner  
Office of the State Coroner  
Level 10, Central Law Courts  
501 Hay Street  
PERTH WA 6000

Dear Ms Fogliani

I refer to correspondence regarding Coroner Jenkin's three recommendations in relation to the death of Mr Jamie Alan Graham.

In response to the recommendations, the Western Australia Police Force advise as follows:

#### Recommendation 1

A skills audit related to emergency management, specifically Land Search and Rescue (LandSAR), has been completed for officers in Regional WA (RWA). Course placement is being prioritised for officers identified in the skills audit. Work is underway to identify and address, on a priority basis, emergency management skills prior to deployment into RWA locations.

#### Recommendation 2

Response to this recommendation will include RWA Police Station Officers in Charge (OIC) and the following RWA positions - OIC Detectives Office, Prosecuting, Community Engagement, Forensic and District Training Officer.

Following an Audit by Notre Dame University in 2018, an Aboriginal Cultural Security work plan was developed to achieve Aboriginal cultural awareness across the agency. Currently 93% of the WA Police Force workforce have undertaken online Aboriginal cultural awareness training.

Further work is planned to progress the agency from cultural awareness to cultural safety. Actions being considered include:

- Development of a Cultural Safety Course for RWA Police Station OIC, OIC Detectives Office, Prosecuting, Community Engagement, Forensic and District Training Officer, to provide the skills and knowledge for regional OIC to work with their local Aboriginal communities to develop local place based immersive Aboriginal Cultural Inductions (face to face).
- Updating of RWA OIC and other key position descriptions to include the required capability of demonstrating Aboriginal cultural security in practice.

- Inclusion in the police officer deployment process of assessment or validation of Aboriginal cultural security practice when selecting OICs.
- Development of Aboriginal cultural inductions (face to face) to provide on-country, immersive experiential learning.

Recommendation 3

The WA Police Force is continuing to engage with the Department of Justice regarding the progression of the MOU.

Yours sincerely

**HON MICHELLE ROBERTS MLA  
MINISTER FOR POLICE; ROAD SAFETY**

01 FEB 2021